

United Nations

Working Paper 1.1.1

Topic: Fostering the involvement of women decision-making and governance positions

Date: February 11, 2023

Committee: UN Women

Head of Block: The Russian Federation and the Republic of Rwanda

Sponsoring Countries: Kingdom of Saudi Arabia, United Arab Emirates, the Republic of Finland

Signature Countries: See Annex 1

Preambulatory Clauses

Acknowledging, the unfair treatment of women in politics and in the work field,

- a. Reflecting upon the importance of immediate action supporting pregnant women,

Fully aware, of the complicated situation regarding gender inequality,

- a. Focusing on the educational vulnerability of girls,

Seeking, fair opportunities for everyone no matter the gender, race, nationality, color,

Having examined, the correlation between women's educational opportunities and their place in government,

Remembering, the harsh conditions women are constantly exposed to,

Noting with regret, that many countries still have a wage pay gap between men and women,

Recalling, the constant threat of corruption within nations and its effect on gender-based violence,

Deeply convinced that equity and justice are necessary to increase legal and medical assistance to women,

Having considered religion and culture's effect on gender-based violence,

Taking into account, the information released by Scotland on violence and sexual assault in the workplace,

Noting the satisfaction that this alliance will help towards the action, prevention, and education towards the issues presented;

Operative Clauses

1. **Accepts** the idea that equity in education and the workplace is necessary to achieve a just balance in government positions. Each country will make a treaty with the World Bank to act as a third party by investing and receiving monetary aid to promote women in the STEM and ICT fields, with annual reports on the use of the money:
 - a. If the World Bank finds efforts inadequate, they will sanction the country immediately;
2. **Emphasizes** the creation of the Women Reflection Reunion (WRR):
 - a. Allowing the reflection of the progress in gender equality;
 - b. These meetings will take place in a four-year period;
 - i. The meeting location will rotate between participants each time.
3. **Calls for** a report every 6 months that each country will make and receive from the entire committee that will be quantifying:
 - a. The gender-based violence rates;
 - b. Women in government;
 - c. Women's education rates;
4. **Invites** the countries to implement a maternity capital program to the general support of mothers in correspondence to:
 - a. Living conditions;
 - b. The care and education of children;
 - c. Integration of children with disabilities;
5. **Encourages** the national and international recognition of women in government positions, specifically fomenting the ideas proposed by them;
6. **Motivates** countries to remove fees of employment tribunals in order to commemorate the cases of mothers and pregnant mothers facing discrimination inside of their work:
 - a. Allows discrimination suits to be heard without a charge;
 - b. Allows easier access and visibility to the discrimination suits;
7. **Further invites** and welcomes other countries that want to participate in making a change in gender-equality:

8. **Calls upon** all countries to follow a 1325 National Action Plan;
9. **Recommends** all countries to implement legal assistance through a new, international line for support for women working with:
 - a. UN;
 - b. Parliament;
 - c. Other governing positions;
10. **Suggests** for countries within the block to have about 50/50 women representation inside the government cabinet, acknowledging that the given women who make up the cabinet have earned it with hard work and merit;
11. **Further requests** an international organization under UN Women:
 - a. The WRR would be organized by that international organization.